



Agenda

- Introduction
- 2020 Census results
 - Race and Ethnicity
- Components of Change
- Employment and Labor Force
- Demographic characteristics
 - Aging
- Population Forecast

Trends before COVID Pandemic

- Population growing at a slowing rate
- Slowing births, increasing deaths
- Aging impacts everything... including the economy, housing, and public finance.
- Migration slowing
 - Harder to attract and retaining the best and brightest.
- Labor tight, Colorado not as competitive.
- Increase racial and ethnic diversity.

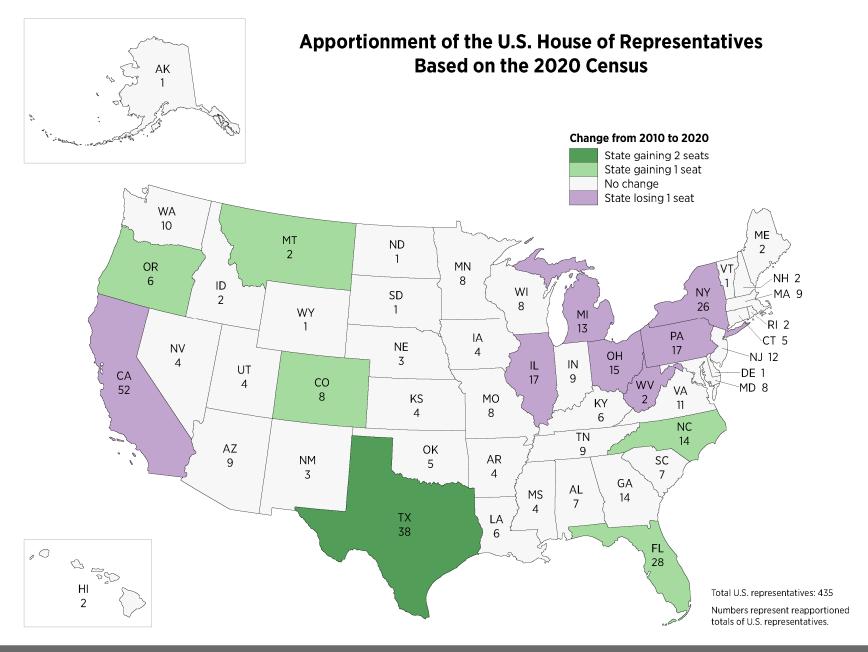
2020 Census Count

US - 331.5 million, + 22.7 million or 7.4% since 2010

- second slowest growth rate on record

CO - 5,774,000, + 744,500 or 14.8% since 2010

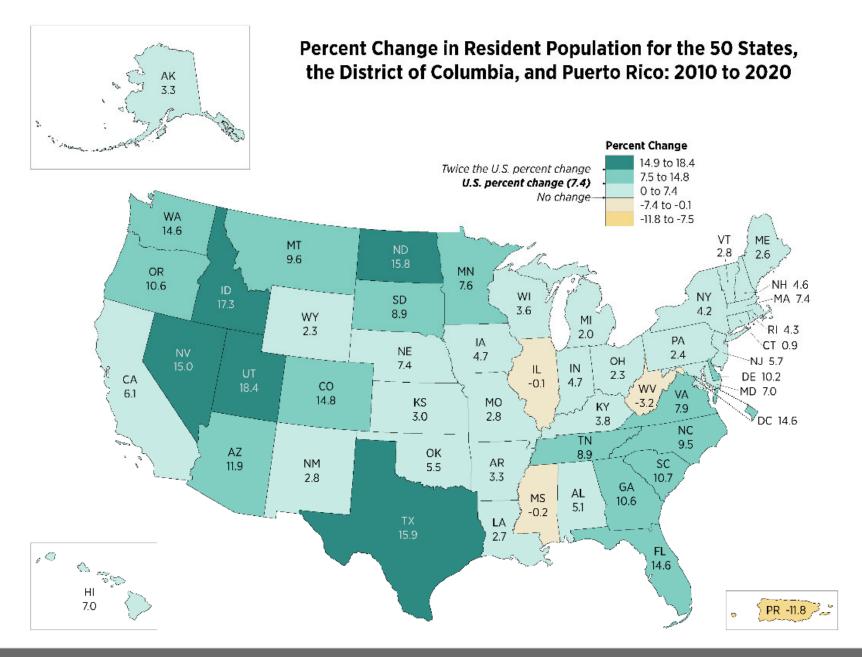
- 6th ranked percent change, 9th in numeric change
- Colorado gained an 8th seat





U.S. Department of Commerce U.S. CENSUS BUREAU census.gov Census 2020







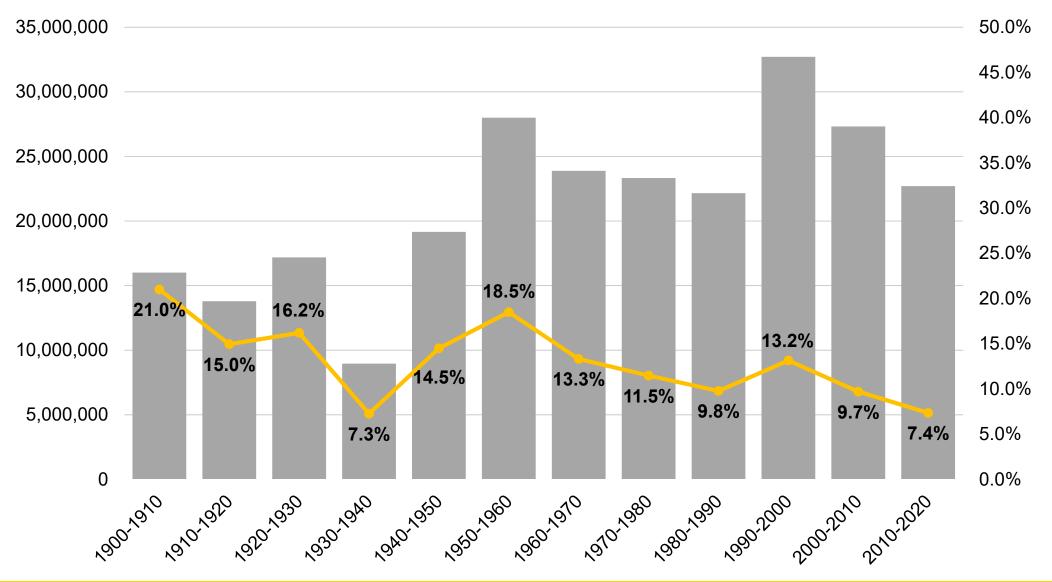
U.S. Department of Commerce U.S. CENSUS BUREAU census.gov



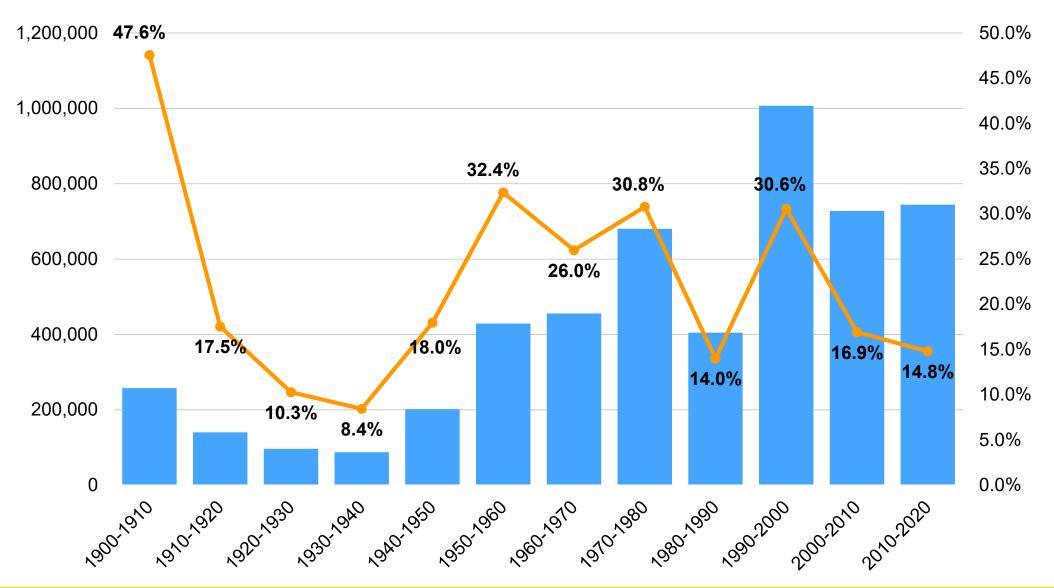


Population Change by Decade

United States

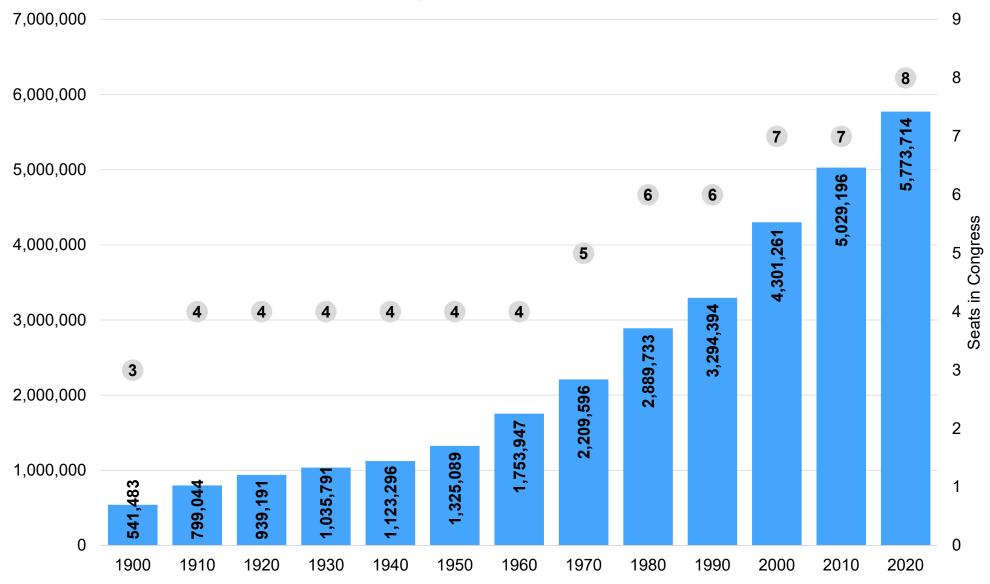


Population Change by Decade Colorado



Population and Congressional Seats

Colorado

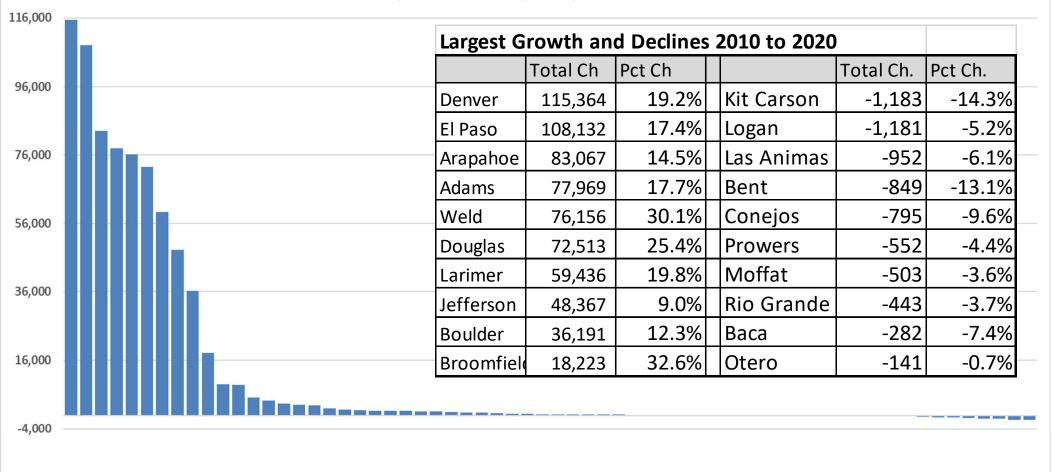




Population Change by County 2010 to 2020 Sedgwick Population Change Logan Jackson Larimer Moffat Phillips Weld -1,183 to -1,000 Routt -999 to 0 Morgan 1 to 1,000 Grand Boulder Yuma 1,001 to 5,000 Rio Blanco Washington Gilpin Broomfield Adams 5,001 to 10,000 Arapahoe 10,001 to 50,000 Eagle Garfield 50,001 to 115,364 Elbert Kit Carson Pitkin Park Mesa Lincoln Teller Delta Cheyenne El Paso Chaffee Gunnison Fremont Kiowa Montrose Crowley Ouray Pueblo Custer Saguache San Miguel Prowers √ Hinsdale Bent Otero Dolores Juan Mineral Huerfano Rio Grande Alamosa Montezuma Baca Las Animas La Plata Costilla Archuleta Conejos Esri, HERE, Garmin, USGS, EPA, NPS Source: 2020 US Census



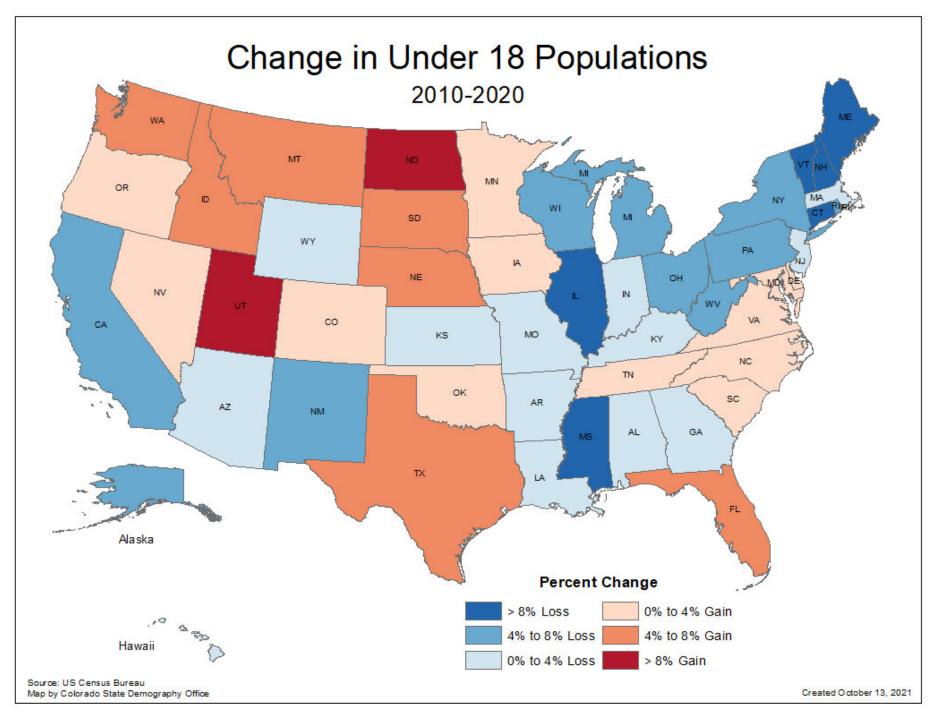
Total Population Growth by County Census 2010-2020



-24,000

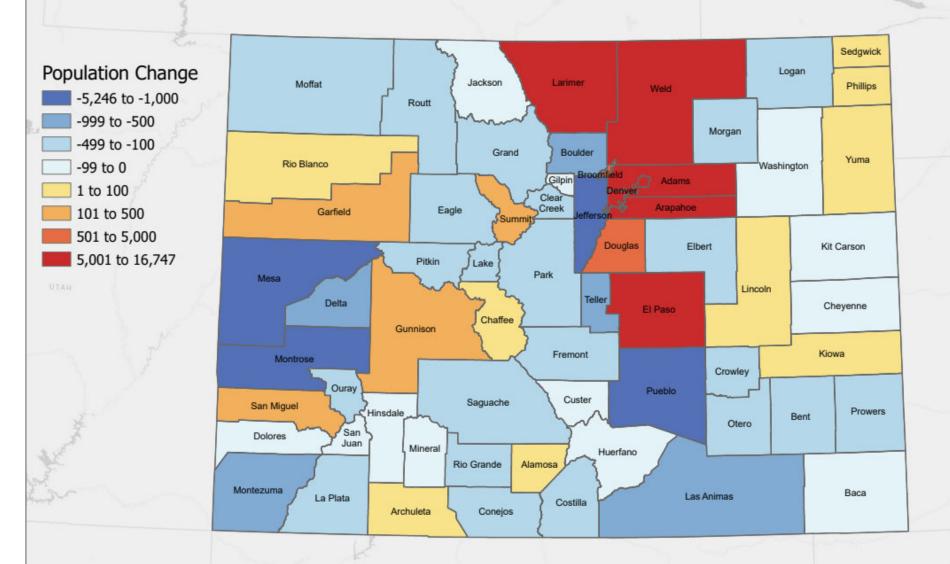
Washington Jackson Costilla Las Animas San Miguel Custer Montezuma Clear Creek Douglas Garfield Fremont Chaffee Morgan Alamosa Ouray Saguache Delta Pitkin Crowley Phillips Prowers Conejos Larimer Pueblo Eagle Elbert Park Gilpin Lincoln Mineral Lake Yuma Moffat Logan Arapahoe Broomfield La Plata Summit Teller Routt Grand Huerfano Kiowa Sedgwick San Juan Hinsdale Cheyenne Rio Blanco Otero Baca Rio Grande Kit Carson Jefferson Boulder Gunnison Montrose Archuleta Dolores







Under 18 Population Change by County 2010 to 2020



Source: 2020 US Census



Population Under 18 increased by 38K over the decade.

Esri, HERE, Garmin, USGS, EPA, NPS

Population Change by Race and Ethnicity

	Colorado	Share of	Total Ch		Share of
	2020	Pop. 2020	2010-20	Pct Ch	Growth
Total Population	5,773,714		744,518	14.8%	
White Alone not Hispanic	3,760,663	65.1%	239,870	6.8%	32.2%
Black/African American Alone not					
Hispanic	221,310	3.8%	32,532	17.2%	4.4%
American Indian & Alaska Native					
Alone not Hispanic	33,768	0.6%	2,524	8.1%	0.3%
Asian/Pacific Islander Alone not					
Hispanic	204,225	3.5%	63,000	44.6%	8.5%
Some Other Race Alone not Hispanic	29,560	0.5%	21,938	287.8%	2.9%
Two or More Races Total not Hispanic	260,798	4.5%	159 ,951	158.6%	21.5%
Hispanic/Latino Origin (of any race)	1,263,390	21.9%	224,703	21.6%	30.2%

- Total Growth of the decade was very similar between the Hispanic and white Non Hispanic population.
- There was also significant growth in the Two or more races Non Hispanic

Growth in Under18 by Race and Ethnicity

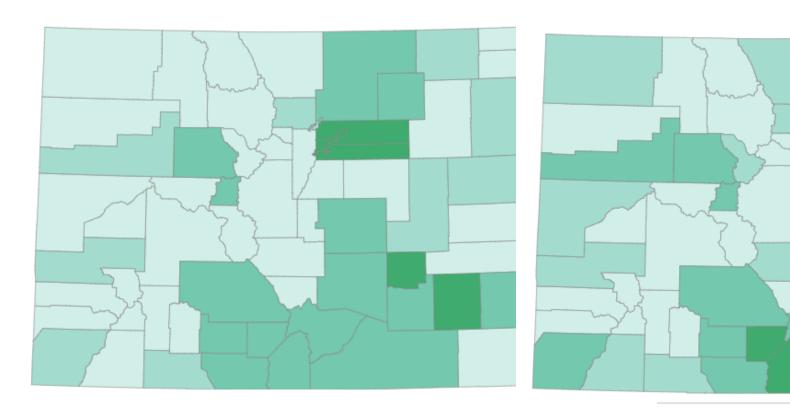
Under 18 Population Change			
	2010	2020	Change
Total Population	1,225,609	1,264,138	<mark>38,529</mark>
White Alone	710,280	664,999	- 45,281
Black/African American Alone	49,967	53,183	3,216
American Indian & Alaska Native			
Alone	7,298	6,826	-472
Asian/Pacific Islander Alone	33,782	41,614	7,832
Some Other Race Alone	2,772	7,722	4,950
Two or More Races Total	47,285	90,600	43,315
Hispanic/Latino Origin (of any			
race)	374,225	399,194	<mark>24,9</mark> 69

Diversity Index by County: 2010

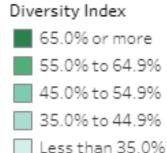
Colorado: 46.5%

Diversity Index by County: 2020

Colorado: 52.3%

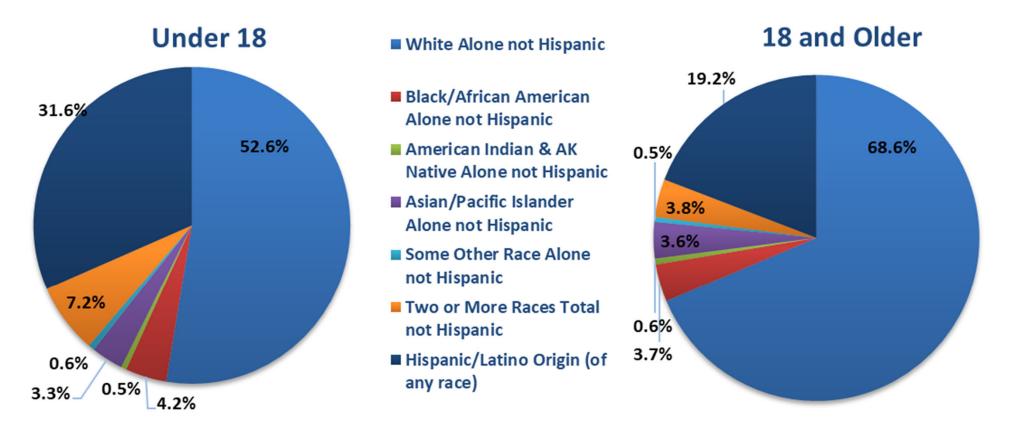


Diversity Index measures the probability that two people chosen at random will be from different race and ethnicity groups



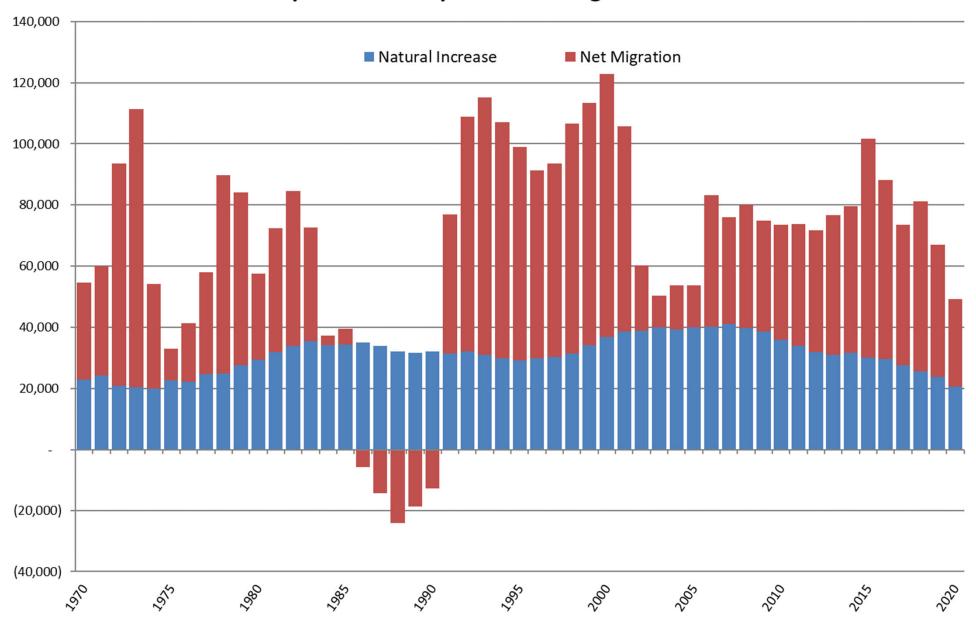


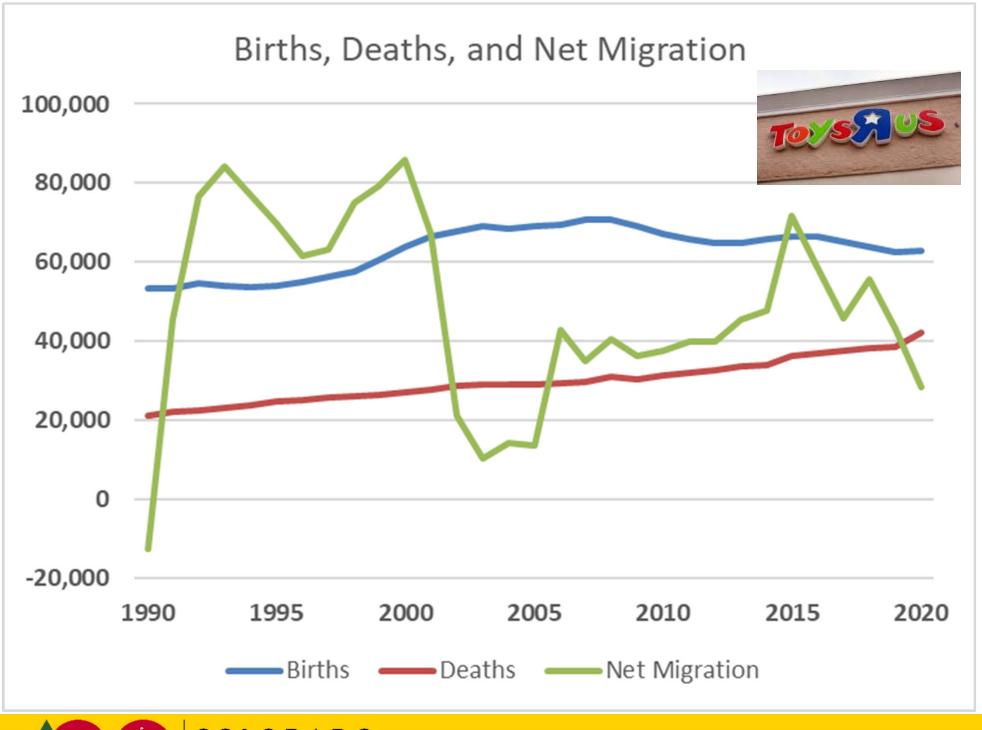
Population Share by Race and Ethnicity by Age 2020



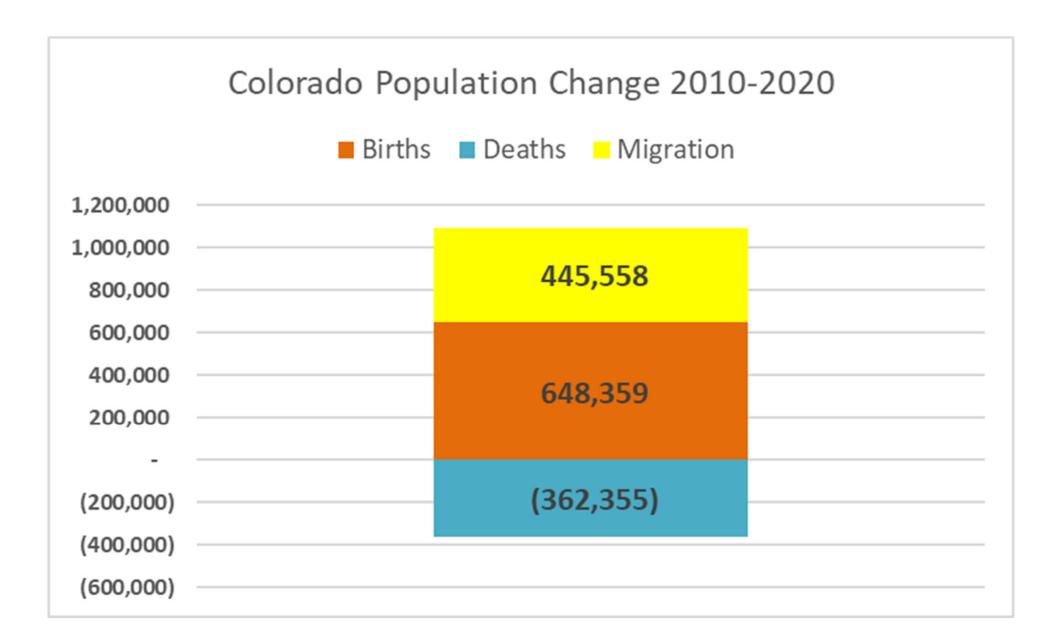
Components of Change

Components of Population Change 1970-2020

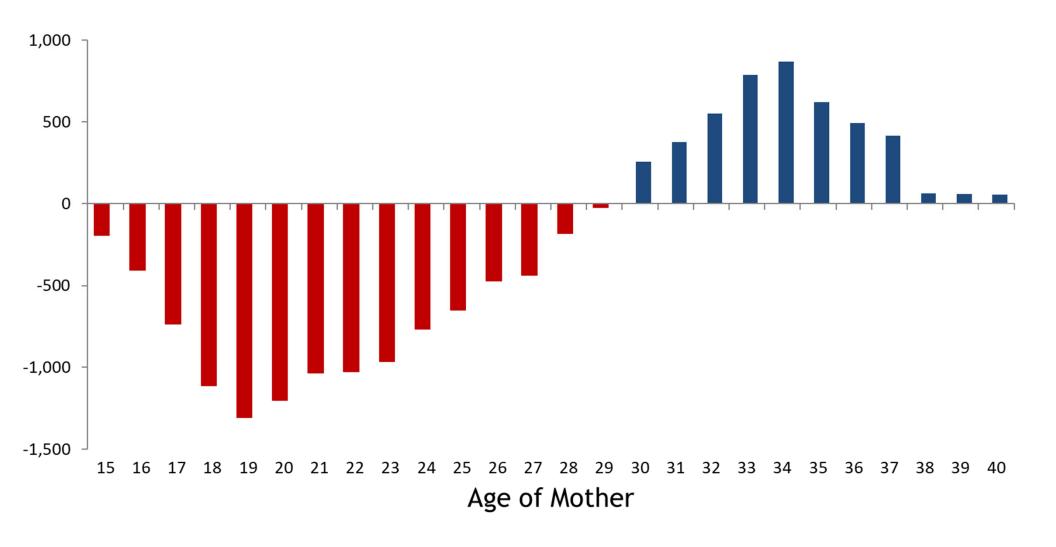




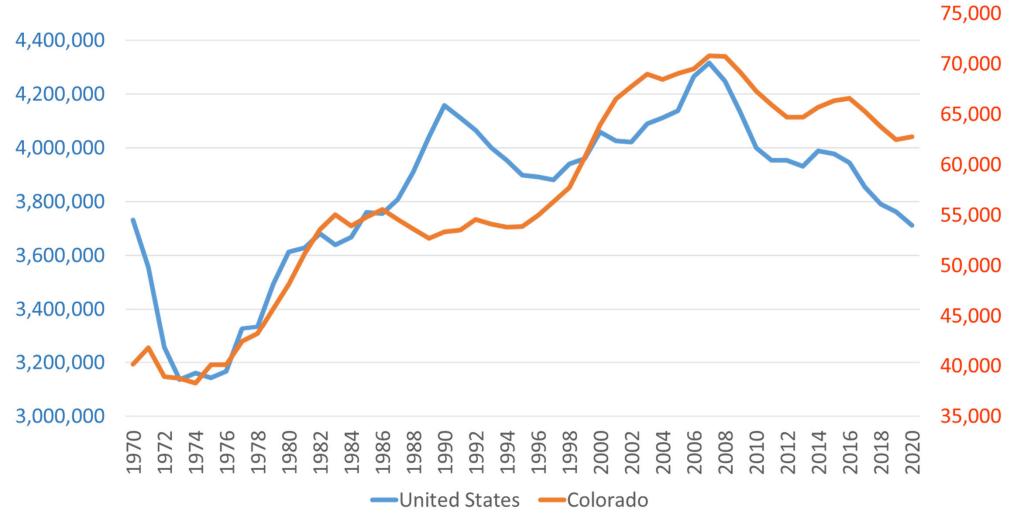




Change in Births by Age of Mother 2009-19

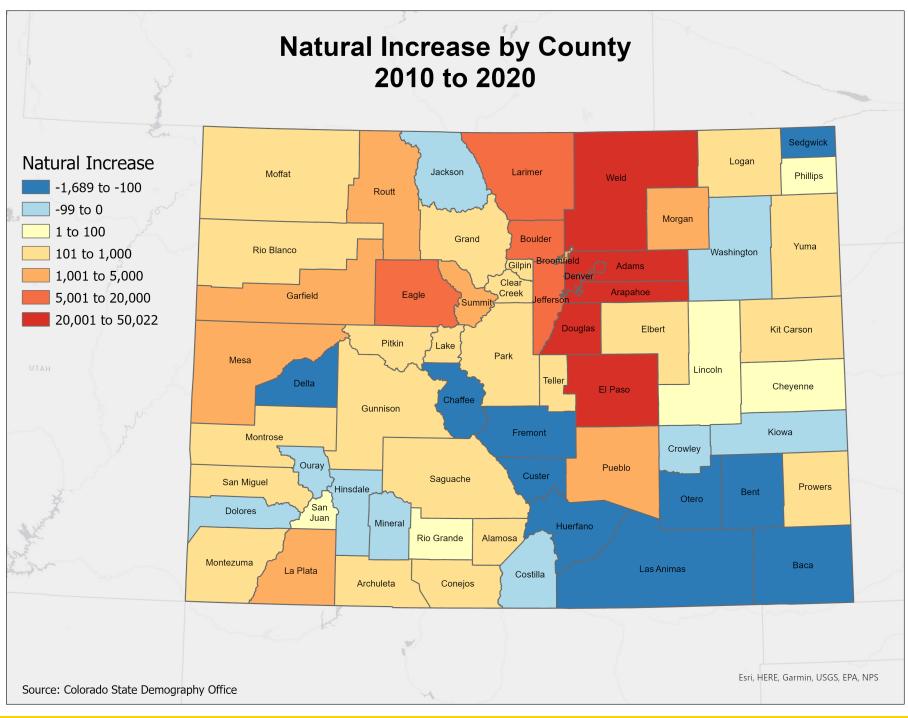


Births in Colorado and the US



Peak Births - 2007. Currently 13-14 years old Peak Millennial Born in 1991 and is 29-30 years old 180,000 more women 15-45 in 2020 than in 2007 525,000 fewer births in 2020 than 2007 for the US, 8,000 fewer in Colorado

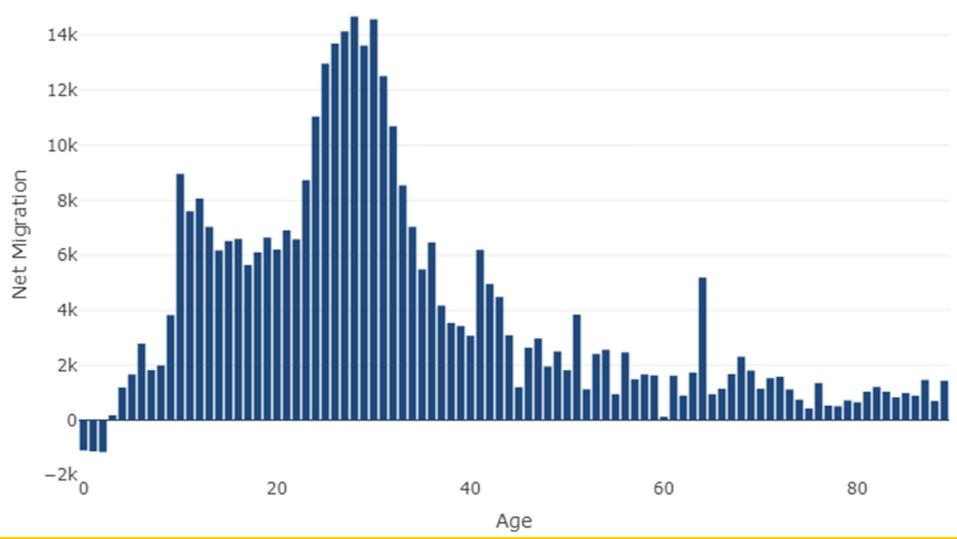




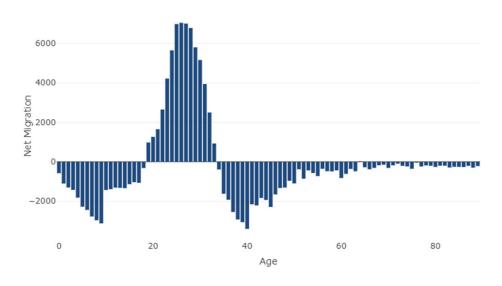


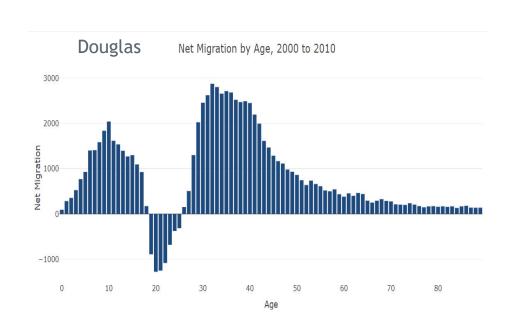
Colorado

Net Migration by Age, 2000 to 2010

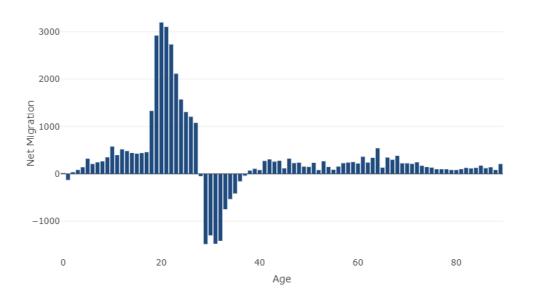


Denver Net Migration by Age, 2000 to 2010

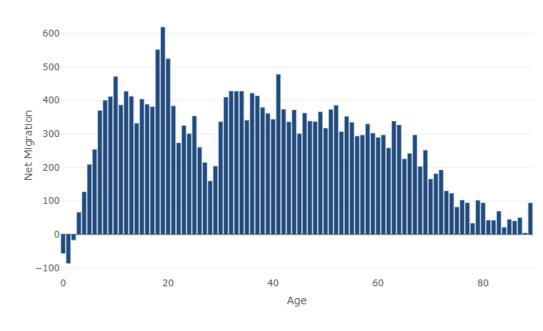




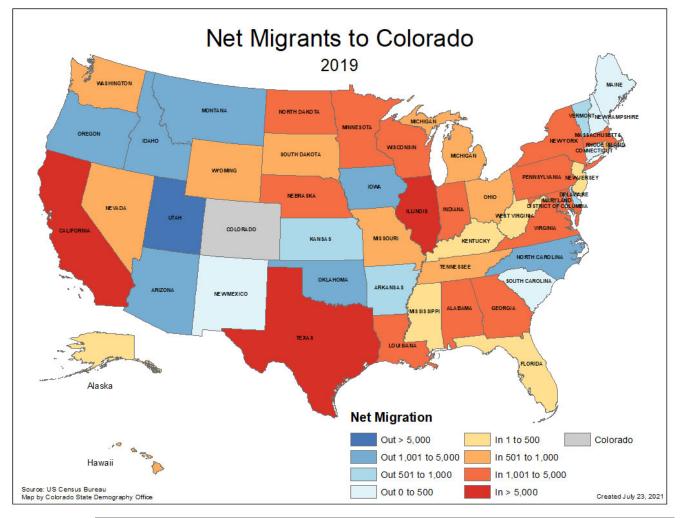
Larimer Net Migration by Age, 2000 to 2010



El Paso Net Migration by Age, 2000 to 2010







2019 State to State Migration								
In	#	Out #		Net	#			
Texas	32,295	Texas	18,189	California	14,265			
California	29,350	California	15,085	Texas	14,106			
Florida	14,124	Arizona	14,684	Illinois	6,698			
Arizona	10,616	Florida	13,656	Georgia	4,081			
Illinois	10,153	Oklahoma	9,020	Massachusetts	3,959			

Migration Statistics 2019

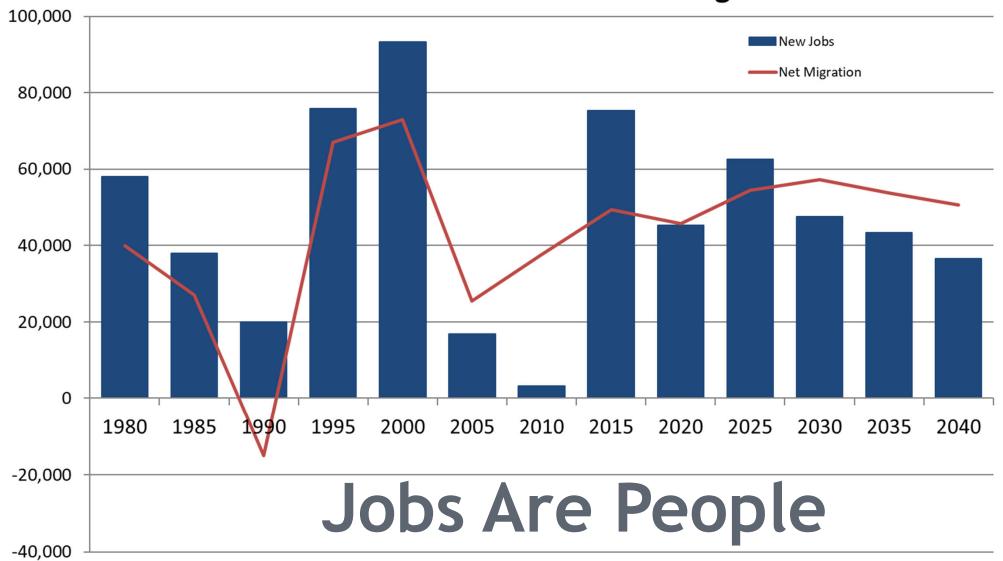
- In migration from states: 240,600
- Out migration to states: 198,416
- Net migration among states: 42,184
- In migration from abroad: 28,923

Compared to CO average, Inmigrants are:

- Younger
- Lower Income
- Higher educational attainment



Colorado New Jobs and Net Migration



Net Migration by County 2010 to 2020 Sedgwick **Net Migration** Logan Jackson Larimer Moffat Phillips Weld -1,496 to -500 Routt -499 to 0 Morgan 1 to 500 Grand Boulder Yuma Rio Blanco 501 to 5,000 Washington Gilpin Broomfield Adams 5,001 to 25,000 Clear Arapahoe Creek 25,001 to 50,000 Garfield Eagle 50,001 to 67,004 Douglas Elbert Kit Carson Pitkin Lake Park Mesa Lincoln Teller Delta Cheyenne El Paso Chaffee Gunnison Kiowa Fremont Montrose Crowley Ouray Pueblo Custer Saguache San Miguel Prowers Hinsdale Bent Otero San Dolores Juan Mineral Huerfano Rio Grande Alamosa Montezuma Baca Las Animas La Plata Costilla Archuleta Conejos Esri, HERE, Garmin, USGS, EPA, NPS Source: Colorado State Demography Office

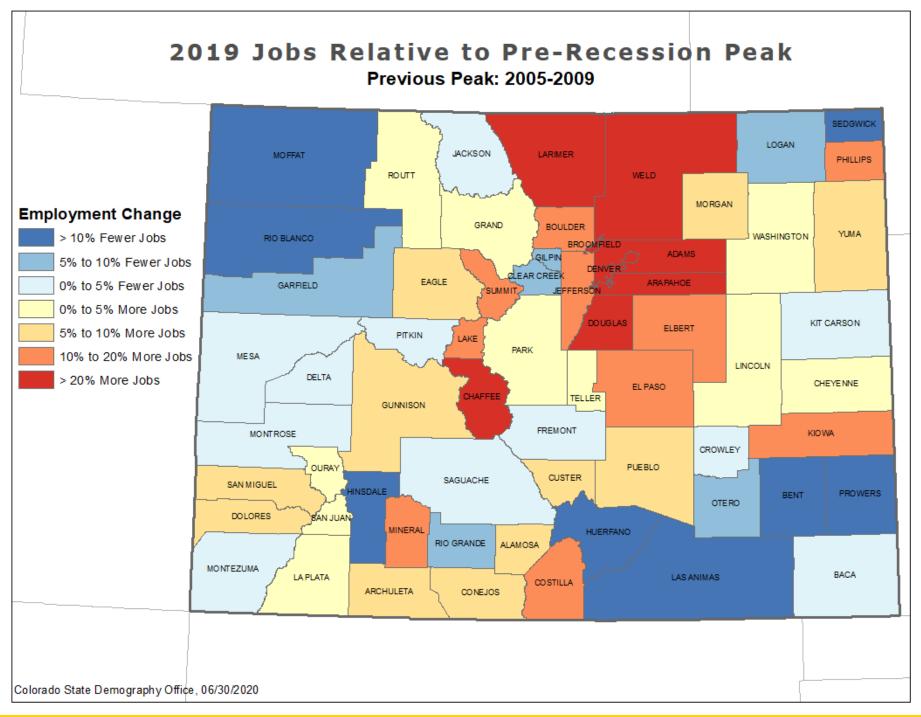


Migration - thoughts & questions

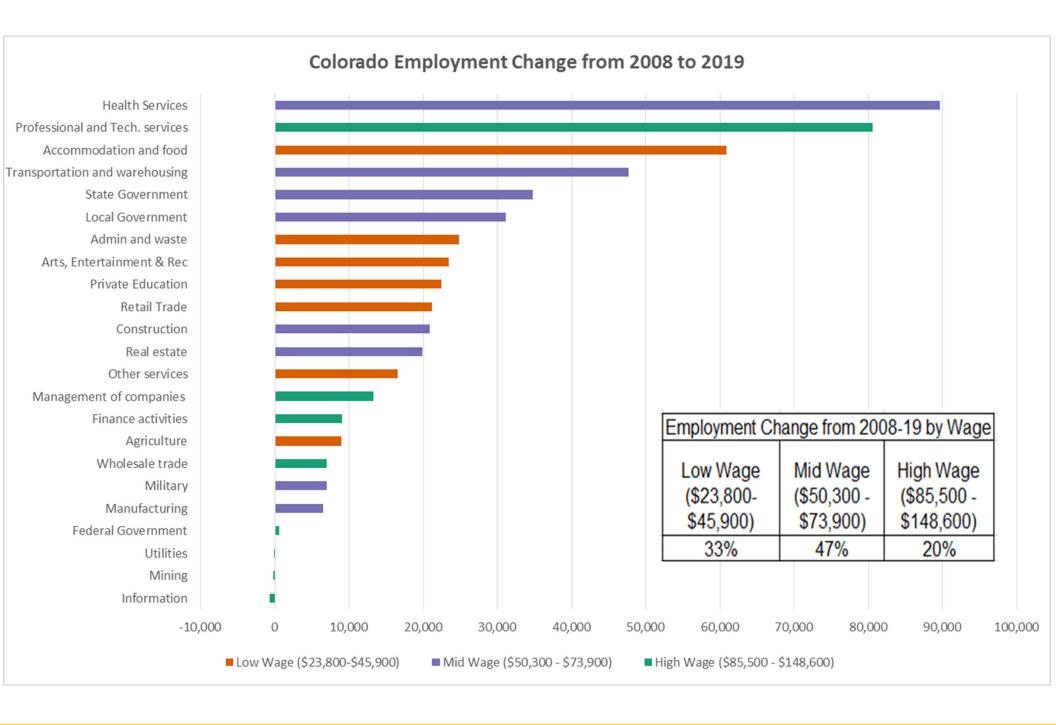
- In from traditional donor states CA, TX, FL, NY
- Out to lower cost states
- Immigration slow to none
- Job driven? largest share of job loss in low wage
 - Retirement driven
- Mobility slowing over the decade
- Teleworking
 - Lower cost locations or states
 - Broad band access
 - Rural Colorado still issues with housing, day care, health care
 - Pre Pandemic 12%
 - During Pandemic 36%



Employment Trends



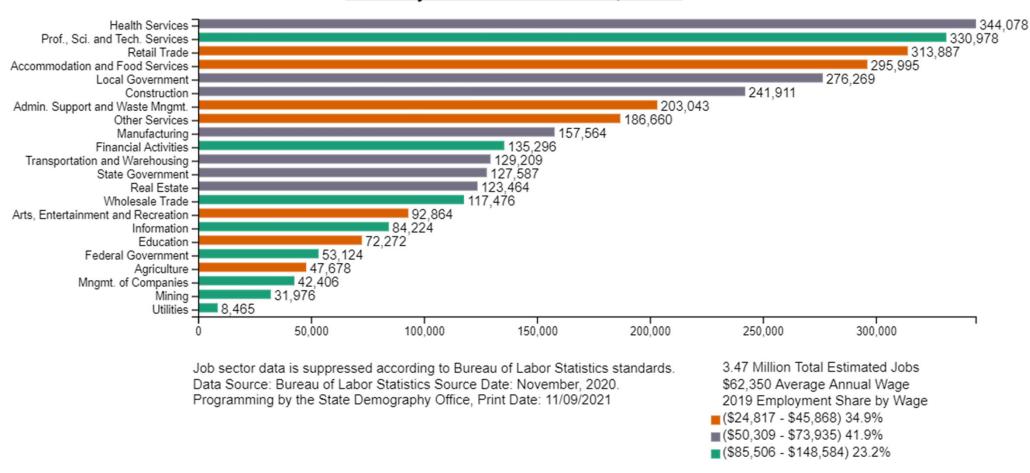






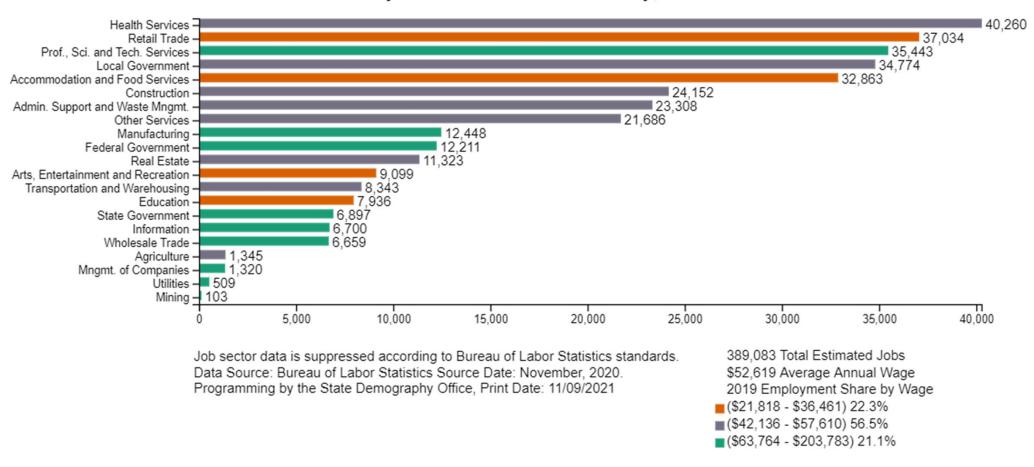
2019 Employment by Industry

Jobs by Sector: Colorado, 2019



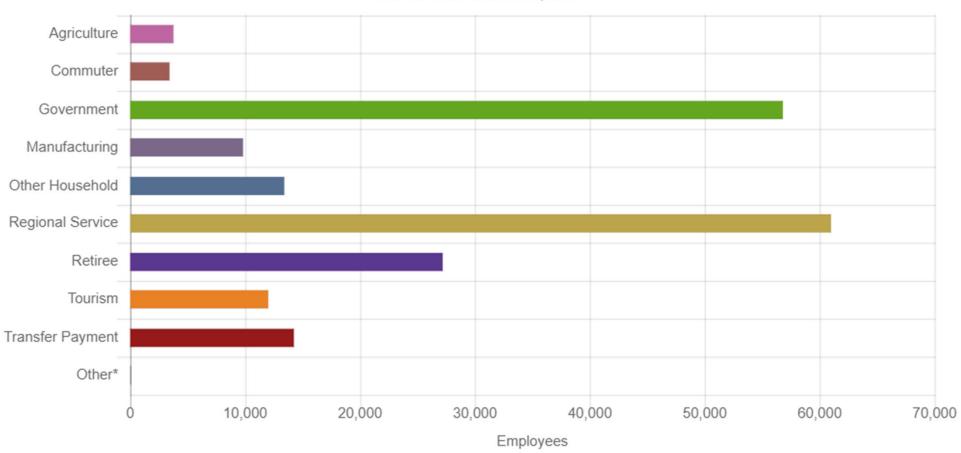
2019 Employment by Industry El Paso County

Jobs by Sector: El Paso County, 2019



Economic Drivers El Paso County

El Paso Base Industries, 2020

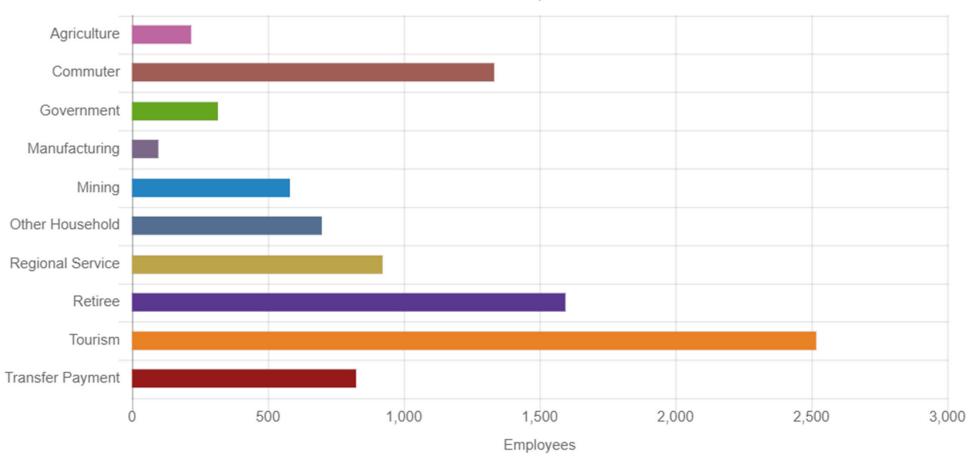


*Other includes: Mining



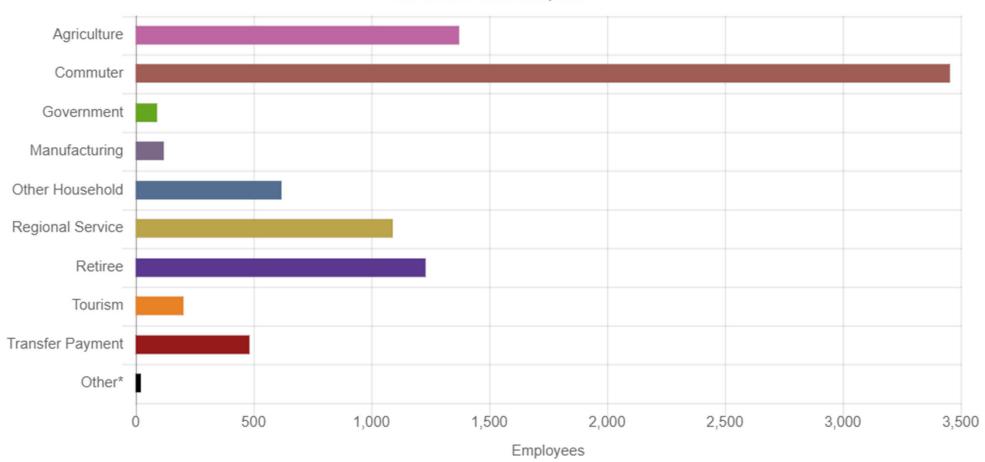
Economic DriversTeller County

Teller Base Industries, 2020



Economic Drivers Elbert County

Elbert Base Industries, 2020



*Other includes: Mining



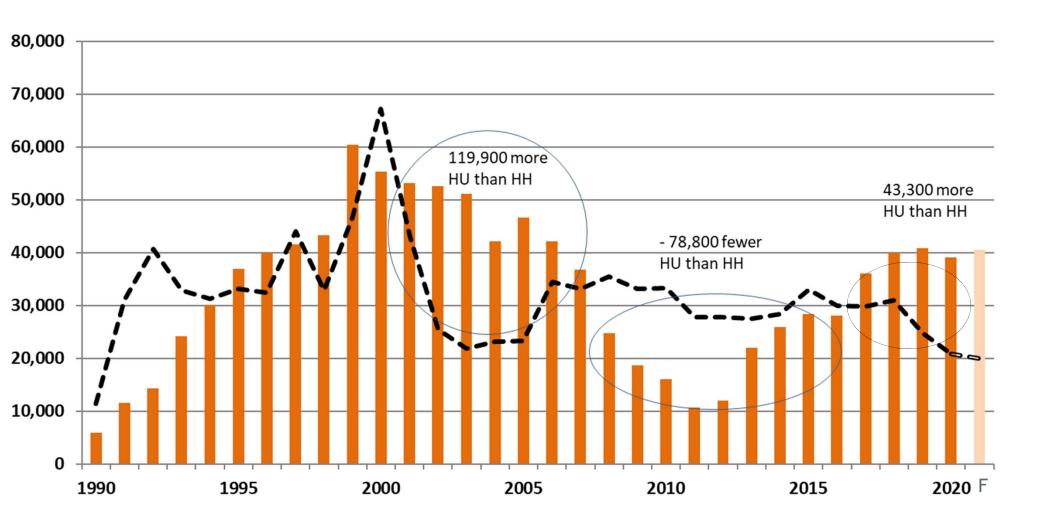
Housing

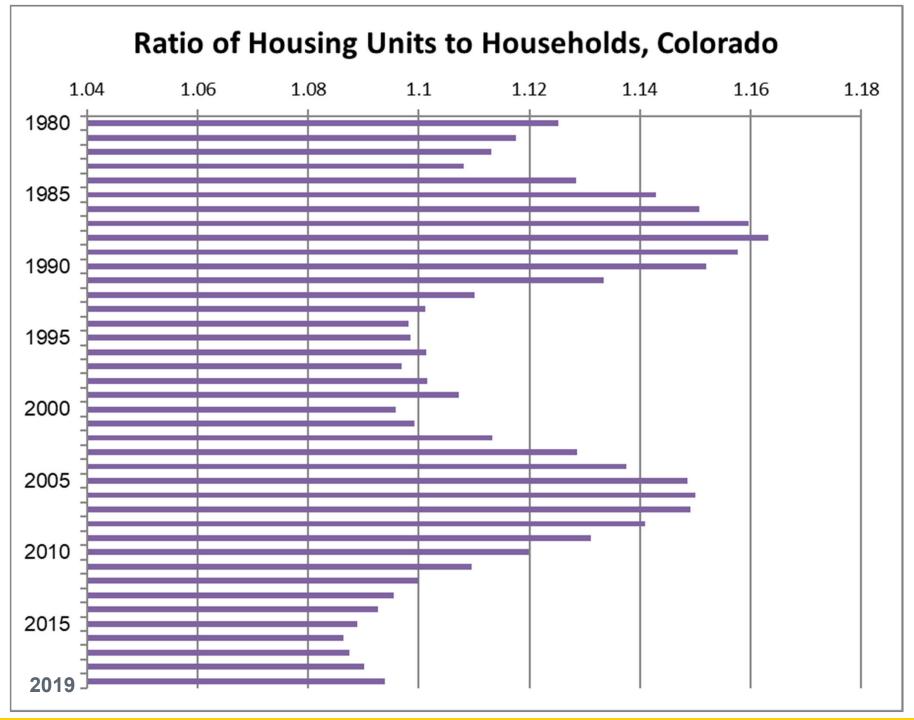
- Supply
- Demand

Colorado Housing Unit Growth and Household Formation

Source: State Demography Office

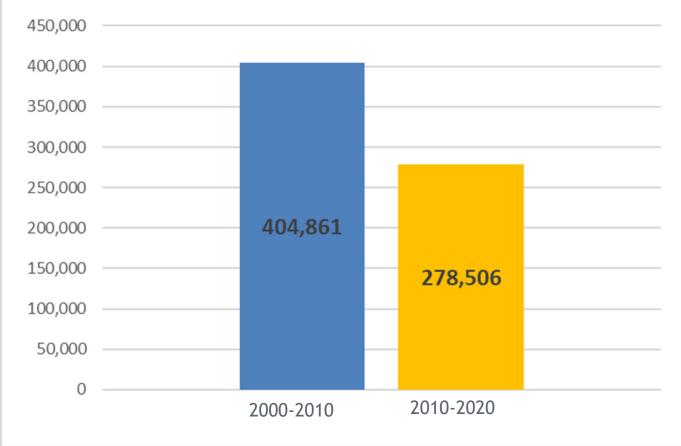








Colorado Growth in Housing Units by Decade



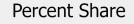
- 126,000 fewer housing units built this decade
- Population growth almost the same.

- 6 counties built more housing units this decade than last.
 - Denver +24,800
 - Boulder + 6,600
 - Jefferson +983
 - Cheyenne +80
 - Alamosa +44
 - Bent +18

- Largest slow down in housing construction between decades was in:
 - Arapahoe, -17,200
 - El Paso, -15,800
 - Douglas, -14,700
 - Mesa, -9,400
 - Pueblo, -8,145

Share of Colorado Housing Unit Change

2010 to 2020



< .1%

.1% to 1%

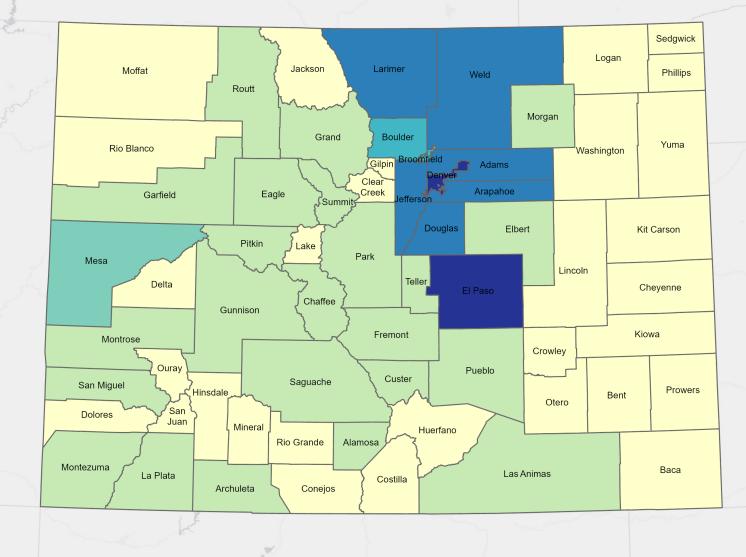
1% to 2%

2% to 5%

5% to 10%

> 10%

UTAH



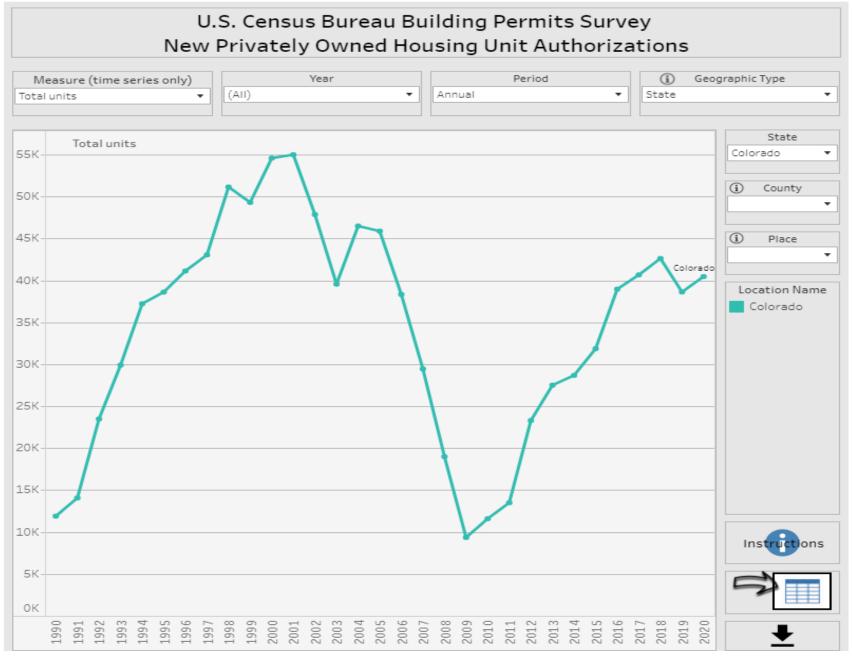
Source: 2020 US Census

Esri, HERE, Garmin, USGS, EPA, NPS



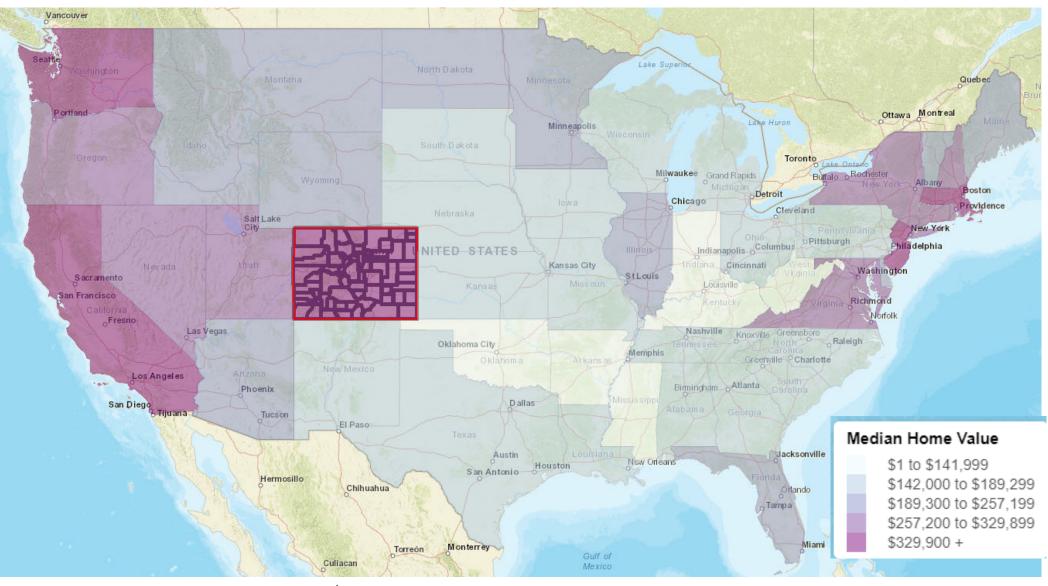
COLORADO

Colorado Residential Building Permits





Median Home Value

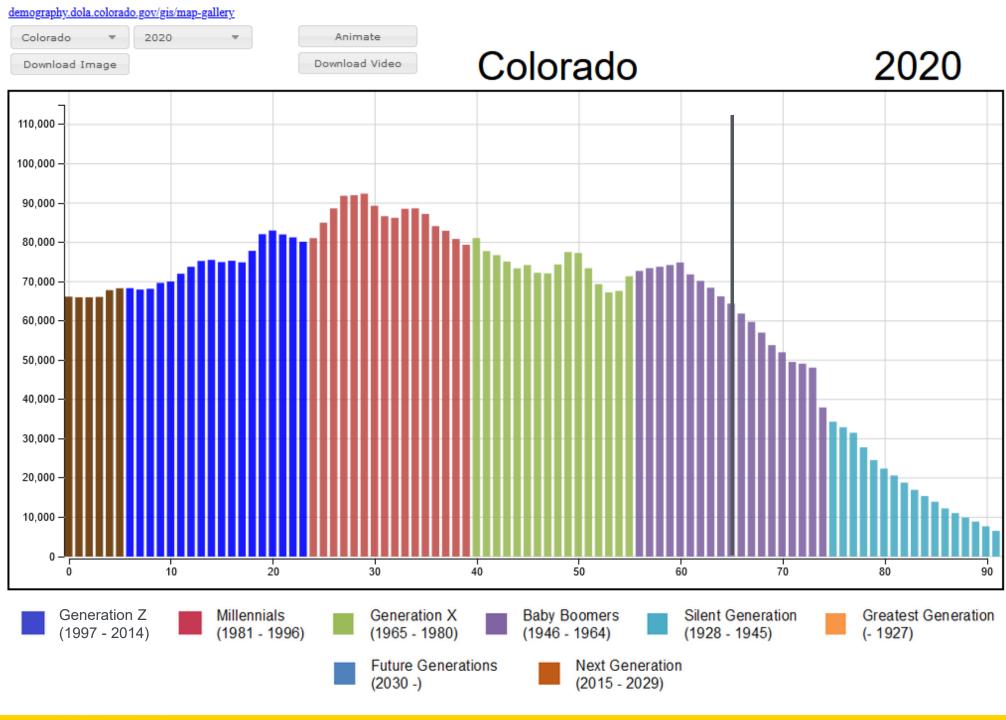


Colorado - 5th Highest Median Home Value Colorado 12th Highest Median Household Income

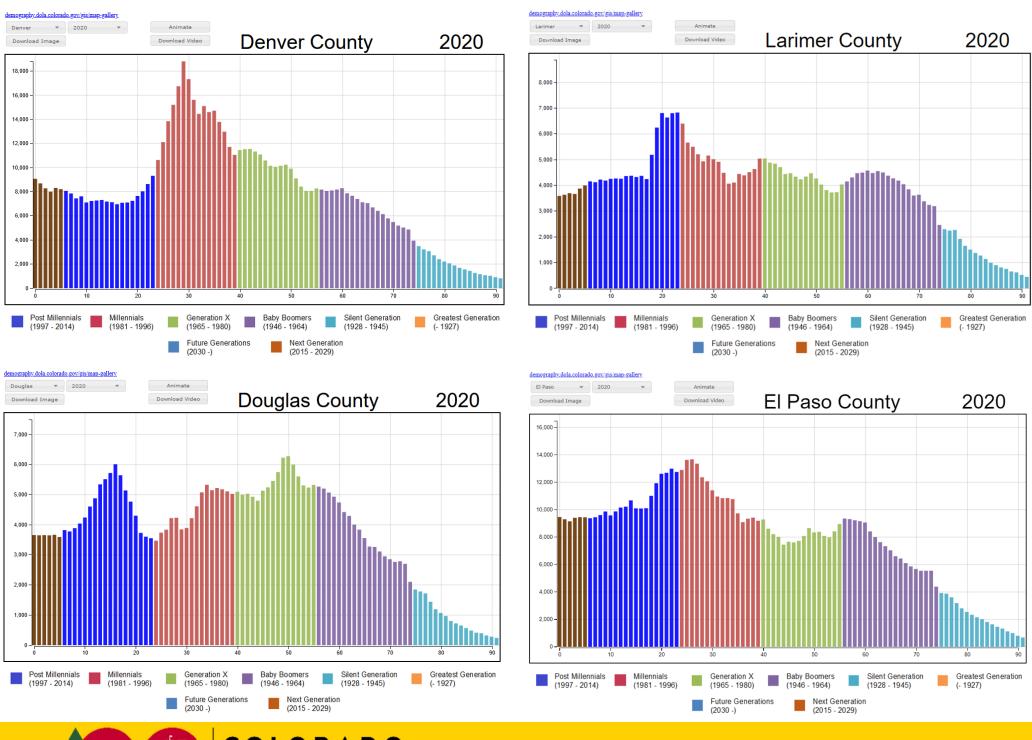


Age Matters

- Preferences where people shop and what they buy
- Housing type, size, mobility
- Labor Force
- Income
- Service Demands









Aging Fast Because we are Young

- 6th Youngest State, 4th fastest growth in 65+
- 2020-30 increase 65+ 850,000 to 1,200,000
- Economic Driver
 - Impact on occupational mix. Growing at 5% per year. Wages/Income
- Labor Force growth in retirees
 - Worker vs. non-worker mix changing
- Housing primarily home owners household size
- Income Downward Pressure
- Health/Disabilities
- Transportation
- Public Finance Downward Pressure

Aging Fast Because we are Young

Share of Population 65 Years and Over

- 6th Youngest State in 2019
- 8th Fastest-growing share of population 65 years and over between 2010 and 2019

Place	Total Pop % change 2010-19	65+ Pop % change 2010-19	2010 Share of pop 65+	2019 Share of pop 65+
State of Colorado	14.1%	51.9%	11.0%	14.6%
El Paso County	14.9%	52.1%	10.0%	13.2%
Denver County	20.5%	39.0%	10.4%	11.9%
Douglas County	22.4%	109.7%	7.2%	12.4%
Clear Creek County	6.8%	80.8%	12.6%	21.3%

Youngest and Oldest States

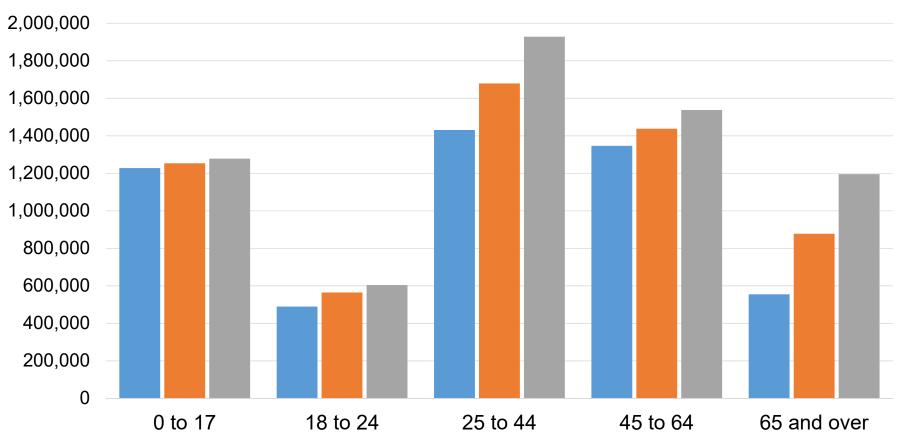
Share of Population 65 and Over

Lowest Share of 65 and Over				
Rank	State	Percentage		
1	Utah	11.4%		
2	District of Columbia	12.4%		
3	Alaska	12.5%		
4	Texas	12.9%		
5	Georgia	14.3%		
6	Colorado	14.6%		
7	California	14.8%		
8	North Dakota	15.7%		
9	Maryland	15.9%		
10	Washington	15.9%		

Highest Share of 65 and Over				
Rank	State	Percentage		
42	South Carolina	18.2%		
43	New Hampshire	18.7%		
44	Pennsylvania	18.7%		
45	Hawaii	19.0%		
46	Montana	19.3%		
47	Delaware	19.4%		
48	Vermont	20.0%		
49	West Virginia	20.5%		
50	Florida	20.9%		
51	Maine	21.2%		

Forecast by Age Group

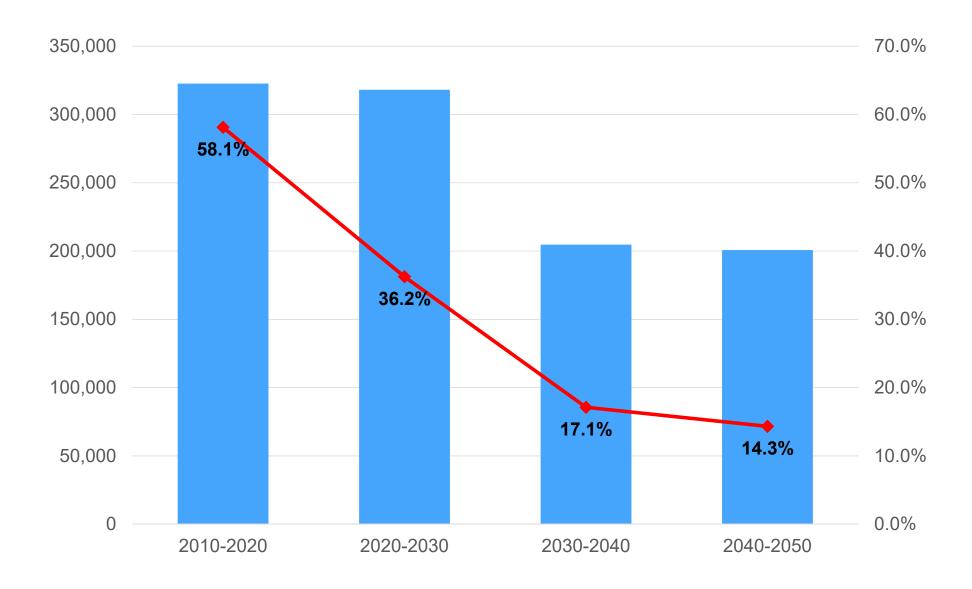




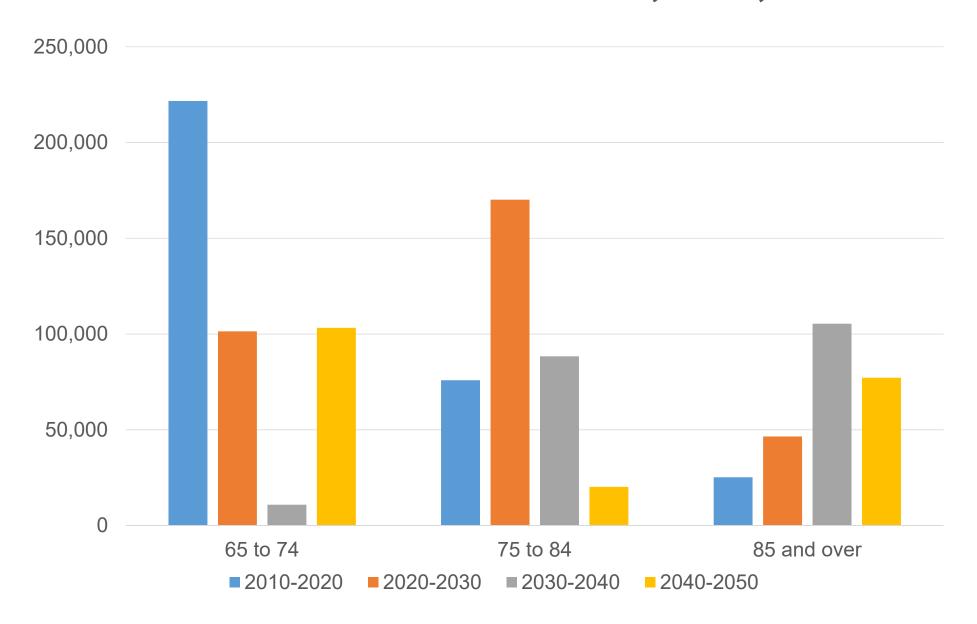
Pop Change by Decade	0 to 17	18 to 24	25 to 44	45 to 64	65 and over	Total
2010-2020	25,774	74,998	248,023	91,220	322,861	762,876
2020-2030	24,542	39,605	249,312	99,797	318,123	731,379

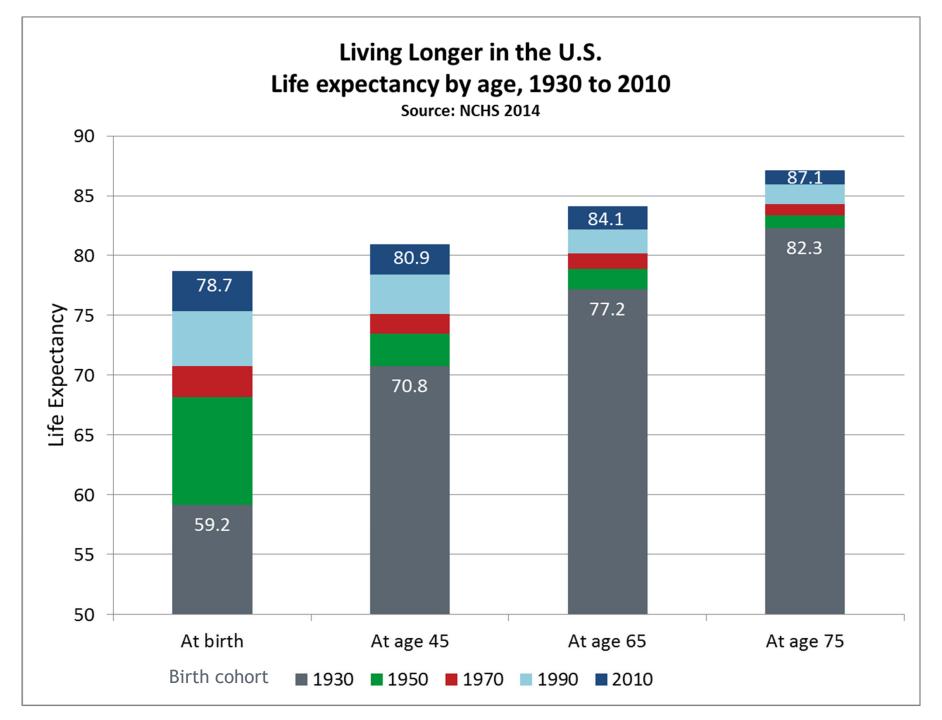


Forecasted Growth of 65 +



Forecasted Growth 65, 75, 85+





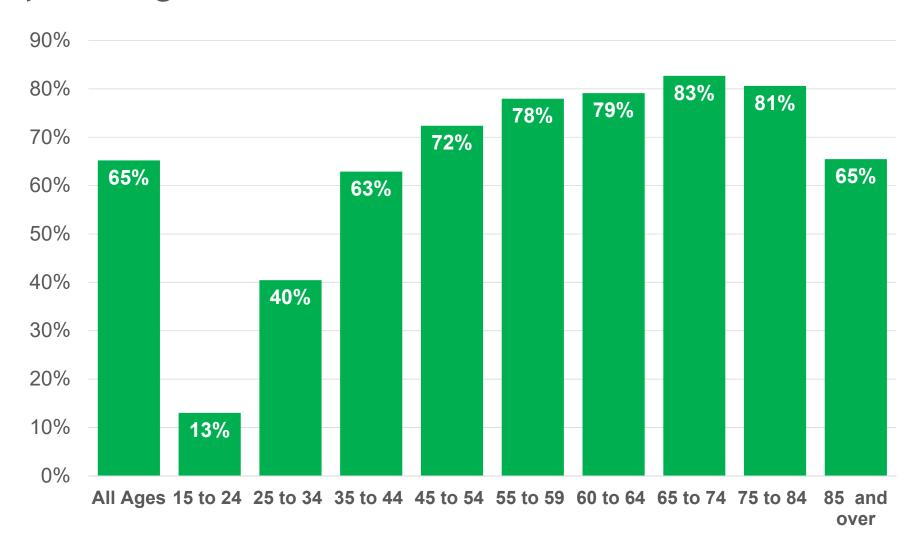


Patterns of Home Ownership

- Older residents are more likely to own rather than rent
- This has implications for financial well being, and cost certainty
- Neighborhood stability, less mobility
- Community investment
- Also has implications for service delivery

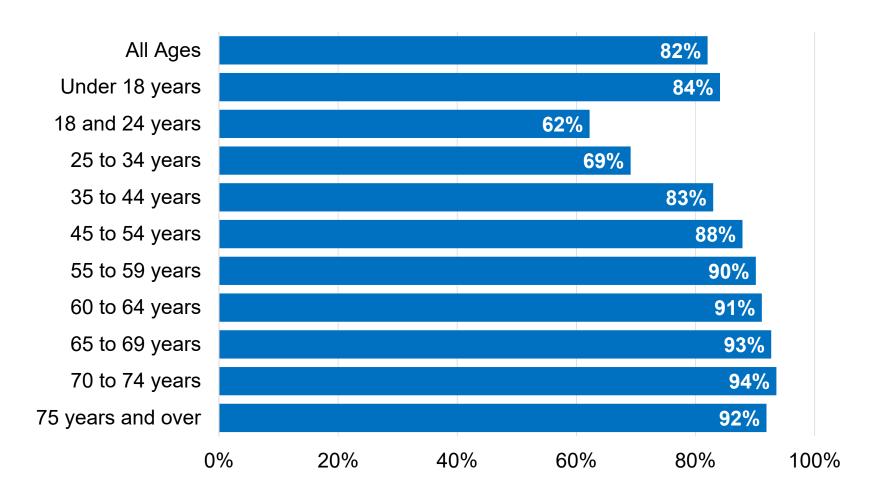
Home Ownership by Age

Percentage of age group that owns their home instead of renting



Geographical Mobility by Age

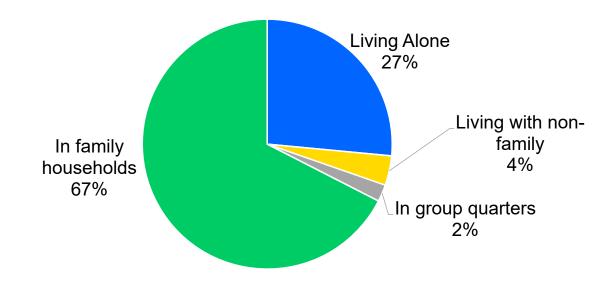
Percentage of age group that lived in the same residence one year ago



Household Types - Living Alone

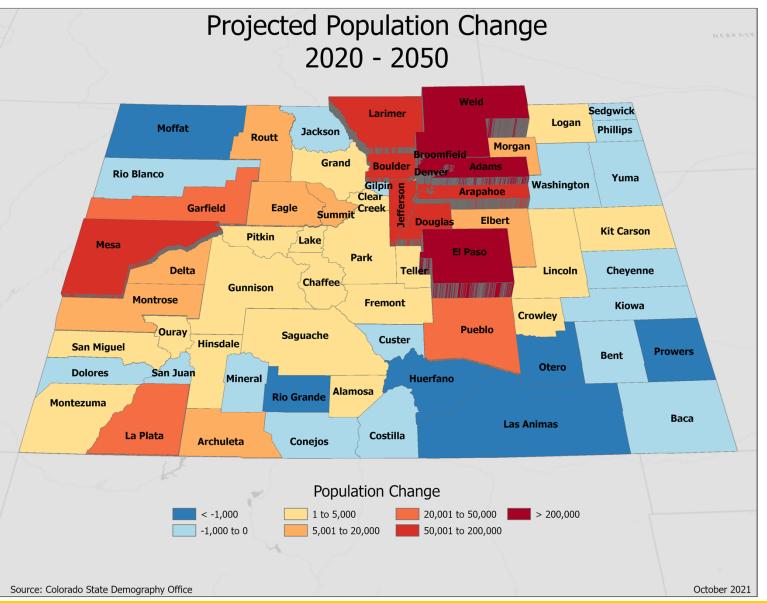
Living Alone	Number	Percentage	Total Population
All Females	310,110	11.1%	2,787,148
All Males	278,343	9.9%	2,823,201
Females 65 years and over	135,967	32.4%	419,977
Males 65 years and over	69,087	19.5%	353,729

65 and over population



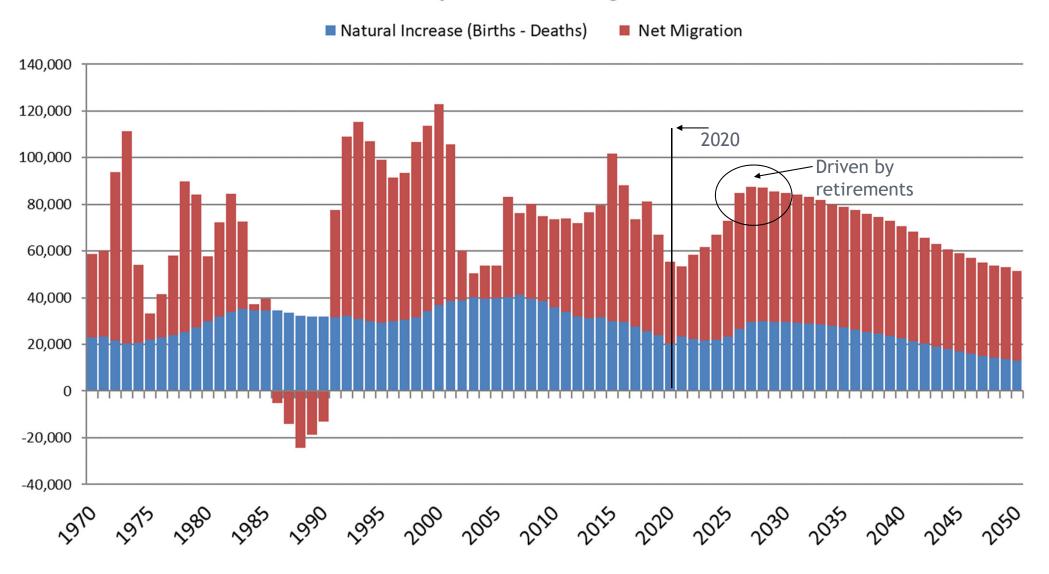
Population Forecast 2050

7.5 million



Change 2020-2050
State: 1.8 million
Front Range: 1.6M
Western Slope: 190K
Central Mtns: 1K
San Luis Valley: -2K
Eastern Plains: 7K

Colorado Population Change 1970-2050



Risks to the Forecast +/-

- Pandemic uncertainty
- Aging labor force, prepared labor force
- Industry changes boom/bust, competitiveness
- Housing supply, price, type, location 5th highest MHV
- Intl' immigration
- State Budget
- Infrastructure/Transportation
- Water supply
- Natural disasters nationally

Summary

- Population slowing due to fewer births, increase deaths and slower international migration.
- Concentrated Growth Front Range driven by jobs
- 95% of growth Front Range
- Aging industries, labor force, housing, transportation
 - 45% of the growth in state 2020-2030 65+
- Young population more racially and ethnically diverse
- Housing
 - Supply did not keep up last decade
 - Expecting similar population growth this next decade
 - Plus increased demand for investments and second homes due to aging of Millennials



Thank you

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